

Dear TCA Family and Friends,

The TCA Board of Directors would like to share some highlights from our September 11th Board meeting:

### **Capital Construction Update**

Dave Tubb, TCA Director of Operations, provided a construction update. At North, foundations and underground utilities are being installed for the Gym and Auditorium, and the relocated playground is set to reopen for students next week. At Central, the Renovation and Addition is now complete, and the new turf field will be completed this week with a ribbon cutting ceremony at Central on Monday, September 18<sup>th</sup> at 8:20am. The Central projects all came in under budget, and we want to thank the community for continued flexibility and patience, especially with carpool, during our various construction projects.

### **Human Resources Yearly update**

Marta Schulz, Director of Human Resources, presented the Annual HR Report. The staff climate survey results were once again very positive and continue to be a consistent indicator that TCA is committed to providing an excellent workplace environment. Furthermore, employee turnover remained low compared to TCA averages and surrounding districts. Ensuring a positive climate allows us to recruit and retain the very best teachers and staff, and 2016-2017 was another great year for TCA employees.

### **Board Training**

Dr. Sojourner, President, led a discussion about an upcoming program we are implementing with our secondary students called *Signs of Suicide*, and the Board watched the Trusted Adult version of the *Signs of Suicide* training video. Our goal is that all staff members, including coaches, will view the video and received initial training. Secondary students will begin receiving their version of the training this semester, with a focus on the acronym ACT: Acknowledge, Care, and Tell a trusted adult if a student is struggling. Look for additional forthcoming information from our secondary principals about the *Signs of Suicide* program.

As always, if you have any questions please feel free to contact us at [talk2tcaboard@gmail.com](mailto:talk2tcaboard@gmail.com)

Hope everyone has a great week!

Paul Baker  
Board Secretary

### **TCA Mission Statement**

*The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.*